

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder(s))

(Address and telephone number in the event of inquiries)

hereby appoint _____, _____, to represent me/us at the Annual General Meeting of Zumtobel Group AG on 27 July 2018, at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

Agenda point		In favour	Against	Abstention
2	1.a Resolution to release the following Management Board members from liability: Alfred Felder, Bernhard Motzko, Karin Sonnenmoser, Thomas Tschol	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	1.b Resolution to release the Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	2. Resolution not to release Management Board member Ulrich Schumacher from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Remuneration of the Supervisory Board for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Election of the auditor for the 2018/2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

_____ on _____ 2018 _____
Place Date Signature/for companies, authorised signature