

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder)

(Address and telephone number in the event of inquiries)

hereby appoint Michael Knap, c/o IVA, 1130 Vienna, Feldmühlgasse 22/4, to represent me/us at the Annual General Meeting of ZUMTOBEL AG on 23 July 2010 at 10 am in Dornbirn and to exercise my/our voting rights. Mr. Knap is hereby authorised to appoint substitute proxies.

Furthermore, I/we instruct him to exercise or arrange for the exercise of my/our voting rights as follows:

Agenda point	In favour	Against	Abstention
2: Use of profit for the 2009/2010 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3: Release of the Management Board and Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4: Elections to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jürg Zumtobel, 20.8.1936	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fritz Zumtobel, 22.9.1939	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hans-Peter Metzler, 31.3.1959	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hero Brahms, 6.7.1941	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Johannes Burtscher, 6.9.1969	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephan Hutter, 4.7.1961	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5: Remuneration of the Supervisory Board for the 2010/2011 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6: Election of the auditor for the 2010/2011 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), Mr. Knap is free to exercise my/our voting rights at his discretion.

_____ on _____ 2010 _____

Place

Date

Signature/For companies, authorised signature

Note: The **original copy** of this form and the depository confirmation issued by the bank must be received by IVA, 1130 Vienna, Feldmühlgasse 22/4, no later than 19 July 2010.

The costs for this proxy will be carried by Zumtobel AG.

All other costs, in particular bank charges for the depository confirmation or mailing fees, must be carried by the shareholder.