

**Voting results of the 33rd Annual General Meeting of Zumtobel AG  
on Friday, 24 July 2009, at 10.00 am in the Kulturhaus Dornbirn,  
large auditorium, Rathausplatz 1, A-6850 Dornbirn.**

**Item 2:**

Resolution on the use of profit for the 2008/2009 financial year.

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 99 shareholder with 19.639.905 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 0 shareholder with 0 voting rights.

**Item 3A:**

Resolution on the release of the members of the Management Board from liability for the 2008/09 financial year.

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 95 shareholder with 19.633.804 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 4 shareholder with 6.101 voting rights.

**Item 3B:**

Resolution on the release of Fritz Zumbel from liability for the 2008/09 financial year.

Presence: 96 shareholder with 15.263.995 voting rights.  
Pro: 92 shareholder with 15.257.894 voting rights.  
Contra: 1 shareholder with 1.050 voting rights.  
Abstention: 3 shareholder with 5.051 voting rights.

**Item 3B:**

Resolution on the release of Walter Duenser from liability for the 2008/09 financial year.

Presence: 97 shareholder with 16.285.065 voting rights.  
Pro: 94 shareholder with 16.280.014 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 3 shareholder with 5.051 voting rights.

**Item 3B:**

Resolution on the release of Juerg Zumbel from liability for the 2008/09 financial year.

Presence: 97 shareholder with 15.360.065 voting rights.  
Pro: 94 shareholder with 15.355.014 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 3 shareholder with 5.051 voting rights.

**Item 3B:**

Resolution on the release of the remaining members of the Supervisory Board from liability for the 2008/2009 financial year.

Presence: 98 shareholder with 19.639.882 voting rights.  
Pro: 95 shareholder with 19.634.831 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 3 shareholder with 5.051 voting rights.

**Item 4:**

Resolution to determine the remuneration for the members of the Supervisory Board for the 2009/2010 financial year.

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 92 shareholder with 19.633.184 voting rights.  
Contra: 4 shareholder with 1.593 voting rights.  
Abstention: 3 shareholder with 5.128 voting rights.

**Item 5:**

Resolution on a decrease in capital through the withdrawal of treasury shares.

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 99 shareholder with 19.639.905 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 0 shareholder with 0 voting rights.

**Item 6:**

Resolution authorising the Management Board to use treasury shares to meet the obligations of the Company arising from the employee stock participation programme ("Mitarbeiterbeteiligungsprogramm", "MSP").

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 98 shareholder with 19.634.897 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 1 shareholder with 5.008 voting rights.

**Item 7:**

Resolution on the amendment of the articles of association under Point IV.1. (decrease in share capital) and Point VII.3. (by-elections for members to the Supervisory Board for a term of office as defined in Point VII.2.).

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 92 shareholder with 17.527.388 voting rights.  
Contra: 6 shareholder with 2.107.509 voting rights.  
Abstention: 1 shareholder with 5.008 voting rights.

**Item 8:**

Election of an auditor for the annual financial statements and management report as well as the consolidated financial statements and group management report for the 2009/10 financial year.

Presence: 99 shareholder with 19.639.905 voting rights.  
Pro: 96 shareholder with 19.634.854 voting rights.  
Contra: 0 shareholder with 0 voting rights.  
Abstention: 3 shareholder with 5.051 voting rights.