

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder)

(Address and telephone number in the event of inquiries)

hereby appoint _____, _____ to represent me/us at the Annual General Meeting of ZUMTOBEL AG on 23 July 2010 at 10 am in Dornbirn and to exercise my/our voting rights.

Furthermore, I/we instruct him/her to exercise or arrange for the exercise of my/our voting rights as follows:

Agenda point	In favour	Against	Abstention
2: Use of profit for the 2009/2010 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3: Release of the Management Board and Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4: Elections to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jürg Zumtobel, 20.8.1936	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fritz Zumtobel, 22.9.1939	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hans-Peter Metzler, 31.3.1959	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hero Brahms, 6.7.1941	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Johannes Burtscher, 6.9.1969	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephan Hutter, 4.7.1961	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5: Remuneration of the Supervisory Board for the 2010/2011 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6: Election of the auditor for the 2010/2011 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we have not issued any instructions (also for individual points on the agenda), the proxy is free to exercise my/our voting rights at his/her discretion.

_____ on _____ 2010 _____

Ort Place

Date

Signature/For companies, authorised signature