

PROXY AND VOTING INSTRUCTIONS

I/We _____

(Name of shareholder(s))

(Address and telephone number in the event of inquiries)

hereby appoint _____,

(Name of proxy, Place of residence)

to represent me/us at the general meeting of Zumtobel Group AG on 30 July 2021, at 10 am in Dornbirn and to exercise my/our voting rights for _____ shares (ISIN AT0000837307) (in case of omission, the number of shares announced in the deposit confirmation will be authorized).

Furthermore, I/we instruct him/her to exercise or arrange for the exercise of my/our voting rights on the proposals made by the Management Board and Supervisory Board as follows:

	In favour	Against	Abstention
Top 2: Use of profit for the 2020/2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 3: Resolution to release the members of the Management Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 4: Resolution to release the members of the Supervisory Board from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 5: Remuneration of the Supervisory Board for the 2021/2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 6: Election of the auditor for the 2021/2022 financial year PwC Wirtschaftsprüfung GmbH	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top 7: Remuneration Report 2020/2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If I/we do not issue any instructions or issue unclear or contradictory instructions (even on individual agenda items), the proxy will abstain from voting.

_____ on _____ 2021 _____
Place Date Signature/for companies, authorized signature