

Information

Dornbirn, 01 Mai 2021

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Conflict Minerals Policy

The Zumtobel Group defines conflict minerals as minerals that are mined under conditions in which armed conflicts and human rights violations take place. The term conflict minerals is primarily associated with the four minerals

- Tungsten
- Tantalum
- Tin
- Gold

that are mined in the eastern region of the Democratic Republic of Congo. These minerals are used in the production of various goods such as in electronic devices.

Responsible mineral sourcing is an important part of the Zumtobel Group's commitment to assessing the sustainability performance of our suppliers. We have also written down and stated this in the guideline on sustainable procurement. In the efforts written down, we focus on measures in our supply chain to ensure that our products do not finance conflicts in the Democratic Republic of Congo.

The Zumtobel Group is committed to fulfilling its due diligence obligations, implementing proactive processes, systems and procedures to ensure that potential risks in our supply chain are identified and avoided. In doing so, we verify and ensure that minerals are sourced responsibly and do not contribute to conflict or other illegal activities.

Further details on the Zumtobel Group's commitment to sustainability can be found in the Sustainability section of our website: <https://z.lighting/en/group/sustainability/>



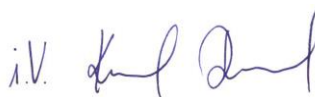
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