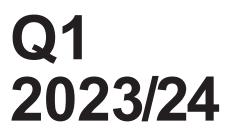
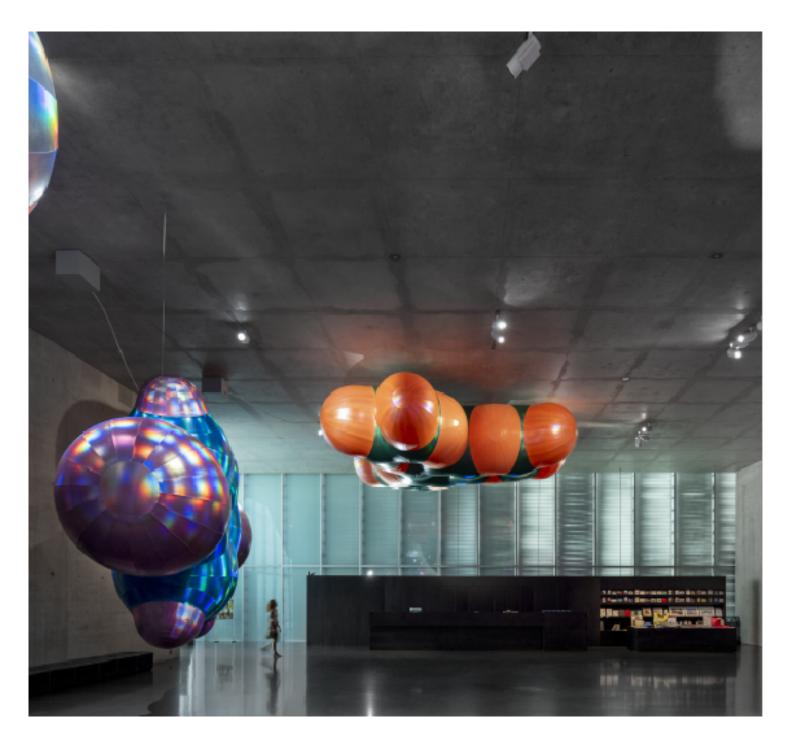
### **ZUMTOBEL** Group



Interim Report (May 2023 – July 2023)

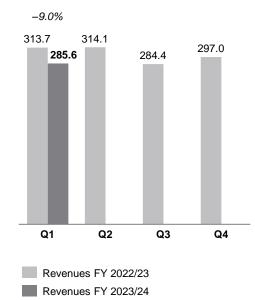


### **Overview of the First Quarter of 2023/24**

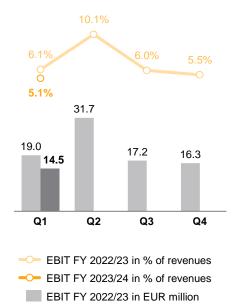
Key Data in EUR million	Q1 2023/24	Q1 2022/23	Change in %
Revenues	285.6	313.7	(9.0)
EBITDA	29.0	32.9	(11.8)
as a % of revenues	10.1	10.5	
EBIT	14.5	19.0	(23.8)
as a % of revenues	5.1	6.1	
Net profit/loss for the period	9.8	10.9	(9.7)
as a % of revenues	3.4	3.5	
Cash flow from operating results	29.2	32.8	(11.1)
CAPEX	8.5	16.0	(46.7)
thereof CAPEX excl. IFRS 16	6.6	15.0	(56.1)
	31 July 2023	30 April 2023	Change in %
Total assets	995.0	1,002.4	(0.7)
Equity	430.2	421.7	2.0
Equity ratio in %	43.2	42.1	
Net debt	98.2	86.9	13.0
Headcount incl. contract worker (full-time equivalent)	5,451	5,503	(0.9)

#### Development of business by quarter

Revenues development (in EUR million)



EBIT development



EBIT FY 2023/24 in EUR million

# Letter to Shareholders

#### Dear Shareholders,

Our numbers for the first three months of the current financial year unfortunately do not reflect the sound performance in 2022/23. Revenue was generally stable in the Lighting Segment but fell roughly one-fourth below the very strong previous year in the Components Segment. In total, this led to a decline of 9% in Group revenue to EUR 285.6 million, or 7.6% after an adjustment for foreign exchange effects, in the first quarter of 2023/24.

The sharp drop of over EUR 26 million in Components Segment revenue was unexpected and a consequence of customers' high stock levels. The end of the market weakness in this business is, however, not yet in sight and we have adjusted our revenue guidance accordingly. We now expect a decline in revenue for the Zumtobel Group in the mid-single digit per cent range for the 2023/24 financial year. Our costs are under control, and we therefore expect an EBIT margin of 3% to 6% for the full financial year.



#### EBIT margin over 5% in the first quarter

The substantial decline in revenue combined with personnel costs increased by collective agreements also had an effect on our operating results: EBIT in the Lighting Segment increased slightly but operating profit at the Group level fell from EUR 19 million in the previous quarter to EUR 14.5 million. Considering these developments, the EBIT margin of 5.1% for the first quarter can be seen as very respectable. In the Lighting Segment, we are continuing to benefit from high electricity prices because customers are investing in more energy efficient lighting solutions. These investments lead to savings of 50% to 70% in energy costs, depending on the product and application.

In this context, I would also like to mention our progress and goals in the area of sustainability. Our company joined the Science Based Targets initiative (SBTi) this past spring. This membership commits us to the goals of the Paris Climate Agreement – together with over 4,000 participating companies across the world. The Zumtobel Group has set a goal to reduce  $CO_2$  emissions along the entire value chain – which is a big step for us because we are also accepting responsibility for emissions beyond our own production. The reduction of both upstream and downstream emissions is now an integral part of our sustainability goals.

Dear Shareholders, as you certainly know, we paid a dividend of EUR 0.40 per share in August. That represents the fourth year in succession that the Zumtobel Group has shared its success with its shareholders and increased the dividend from year to year.

It will, without a doubt, be difficult to continue our recent success history in the current operating environment. However, we remain a very profitable company that allows its shareholders to share in its success. That is what we stand for and work towards.

Alfred Felder Chief Executive Officer (CEO)

### **Group Management Report**

### Development of revenues in the first quarter of 2023/24

- >> Group revenues decline by 9.0% (FX-adjusted: -7.6%)
- >> Lighting Segment slightly below previous year (-1.0%)
- >> Substantial reduction in Components Segment (-25.4%)
- >> Group EBIT falls to EUR 14.5 million

Income statement in EUR million	Q1 2023/24	Q1 2022/23	Change in %
Revenues Lighting Segment	224.1	226.5	(1.0)
Revenues Components Segment	77.0	103.2	(25.4)
Reconciliation	(15.5)	(16.0)	(2.8)
Revenues	285.6	313.7	(9.0)
Cost of goods sold	(183.0)	(208.6)	(12.3)
Gross profit	102.5	105.0	(2.4)
as a % of revenues	35.9	33.5	
SG&A expenses	(88.0)	(86.0)	2.3
EBIT Lighting Segment	17.3	16.7	3.6
as a % of segment revenues	7.7	7.4	
EBIT Components Segment	2.2	7.6	(70.9)
as a % of segment revenues	2.9	7.4	
Reconciliation	(5.0)	(5.3)	(5.4)
EBIT	14.5	19.0	(23.8)
as a % of revenues	5.1	6.1	
	(3.5)	(5.1)	31.4
Profit before tax	11.0	13.9	(21.0)
Income taxes	(1.2)	(3.1)	(61.0)
Net profit/loss for the period	9.8	10.9	(9.7)
Earnings per share (in EUR)	0.23	0.25	(9.7)

For information: EBITDA (EBIT plus depreciation and amortisation) totalled EUR 29.0 million in Q1 2023/24.

Group revenues declined by 9.0% to EUR 285.6 million in Q1 2023/24 (Q1 2022/23: EUR 313.7 million), 9 primarily due to lower volumes and unfavourable foreign exchange developments. The strong Swiss franc revaluation was contrasted by a substantial devaluation of the Turkish lira and the Chinese yuan. After an adjustment for foreign exchange effects, revenues declined by 7.6%.

In the Lighting Segment, revenues were marginally lower (–1.0%) at EUR 224.1 million in Q1 2023/24 (Q1 2022/23: EUR 226.5 million). Lower sales volumes and negative foreign exchange effects were largely offset by efficient price management and volume growth in higher margin markets.

The Components Segment recorded a sharp drop of 25.4% in revenues to EUR 77.0 million in Q1 2023/24 (Q1 2022/23: EUR 103.2 million). The determining factors were reserved demand due to customers' high stock levels and a related increase in price competition.

In the D/A/CH region, the strongest revenue growth was recorded in Switzerland. Revenues increased over the good previous year in Austria but declined in Germany. Apart from sound development in the Benelux countries, revenues were weaker in the Northern and Western Europe region. Revenues in the Southern and Eastern Europe region were lower year-on-year, with a particularly high decline in Spain – from a very high previous year –, Italy and France. The strongest declines were recorded in the Asia & Pacific region, led by China and Australia. Revenues in the America & MEA region were slightly below the previous year.

Q1 2023/24	Change in %	in % of Group
105.0	5.2	36.8
68.6	(11.0)	24.0
76.0	(12.2)	26.6
22.2	(37.9)	7.8
13.7	(5.4)	4.8
285.6	(9.0)	100.0
	105.0 68.6 76.0 22.2 13.7	105.0         5.2           68.6         (11.0)           76.0         (12.2)           22.2         (37.9)           13.7         (5.4)

The cost of goods sold was favourably influenced by a reduction in material and transport costs as well as a reduction in inventory write-downs. Negative factors included an increase in personnel and guarantee costs. Development costs declined by EUR 0.7 million to EUR 16.2 million in Q1 2023/24 (Q1 2022/23: EUR 16.9 million), chiefly due to an increase in capitalisations and a reduction in license fees. The gross profit margin rose to 35.9% (Q1 2022/23: 33.5%) despite the decline in revenues, above all due to revenue growth in higher margin regions.

Selling and administrative expenses (incl. research) rose by EUR 2.0 million to EUR –88.0 million (Q1 2022/23: EUR –86.0 million). The main drivers were the personnel cost increases which resulted from collective agreements and bonuses, which were contrasted by savings in transport, consulting and marketing costs.

Group EBIT fell from EUR 19.0 million in Q1 2022/23 to EUR 14.5 million in Q1 2023/24, and the EBIT margin equalled 5.1% (Q1 2022/23: 6.1%). Consequently, the revenue decline and above-mentioned personnel cost increases were only offset in part.

Group EBIT falls to EUR 14.5 million

9.0% decrease in Group revenues

Lighting Segment revenues decline by 1.0%

Components Segment revenues fall by 25.4%

EBIT in the Lighting Segment rose from EUR 16.7 million in Q1 2022/23 to EUR 17.3 million in Q1 2023/24. The moderate revenue decline and fixed cost increases were more than offset by volume growth in higher margin markets. The challenging market situation led to a drop in EBIT in the Components Segment from EUR 7.6 million to EUR 2.2 million in Q1 2023/24 despite an improvement in the gross profit margin that resulted primarily from favourable USD effects.

Financial result in EUR million	Q1 2023/24	Q1 2022/23	Change in %
Interest expense	(2.6)	(1.2)	<-100
Interest income	0.2	0.1	34.6
Net financing costs	(2.4)	(1.1)	<-100
Other financial income and expenses	(1.1)	(4.1)	(73.4)
Result and impairment from associated companies	0.0	0.0	
Financial results	(3.5)	(5.1)	31.4

Financial results above previous year

Financial results rose by EUR 1.6 million to EUR –3.5 million (Q1 2022/23: EUR –5.1 million). Interest expense, which consisted chiefly of the interest expense for current credit agreements and finance leases, amounted to EUR –2.4 million (Q1 2022/23: EUR –1.1 million). Other financial income and expenses totalled EUR –1.1 million and included, in particular, the interest expense on pension obligations as well as the earnings effects from exchange rate changes and the measurement of hedges.

Year-on-year decline in net profit to EUR 9.8 million Profit before tax totalled EUR 11.0 million (Q1 2022/23: EUR 13.9 million), and income taxes equalled EUR –1.2 million (Q1 2022/23: EUR –3.1 million). Net profit for the reporting period fell to EUR 9.8 million (Q1 2022/23: EUR 10.9 million). Earnings per share for the shareholders of Zumtobel Group AG (basic EPS based on 43.1 million shares) declined to EUR 0.23 (Q1 2022/23: EUR 0.25).

#### Q1 2023/24 Q1 2022/23 Cash Flow Statement in EUR million Change in % 29.2 Cash flow from operating results 32.8 (11.1)18.2 Change in working capital (15.3)(18.7) (14.2) 7.4 Change in other operating items (13.1)Income taxes paid (1.2)(1.3)8.7 Cash flow from operating activities (0.5) (1.4)64.9 Cash flow from investing activities 57.0 (6.2) (14.4) FREE CASH FLOW 57.8 (6.7) (15.8) 24.1 (78.6) Cash flow from financing activities 5.1 CHANGE IN CASH AND CASH EQUIVALENTS <-100 (1.5) 8.3

#### Cash flow

Cash flow from operating results fell slightly by EUR 3.7 million year-on-year from EUR 32.8 million to EUR 29.2 million, chiefly due to the decline in revenues in the Components Segment.

Cash outflows from the changes in other operating positions amounted to EUR –13.1 million (Q1 2022/23: EUR –14.2 million) and resulted mainly from bonus and holiday allowance payments. Cash flow from operating activities totalled EUR –0.5 million in Q1 2023/24 (Q1 2022/23: EUR –1.4 million).

Cash flow from investing activities totalled EUR –6.2 million in the reporting period (Q1 2022/23: EUR –14.4 million). In addition to investments in property, plant and equipment, this position also includes cash outflows of EUR 2.3 million (Q1 2022/23: EUR 1.8 million) for capitalised development costs.

Free cash flow equalled EUR –6.7 million in Q1 2023/24 (Q1 2022/23: EUR –15.8 million).

Free cash flow at EUR -6.7 million

Cash flow from financing activities declined to EUR 5.1 million (Q1 2022/23: EUR 24.1 million), chiefly due to the reduced use of the consortium credit agreement.

### Asset position

Balance sheet data in EUR million	31 July 2023	30 April 2023
Total assets	995.0	1,002.4
Net debt	98.2	86.9
Debt coverage ratio	0.72	0.62
Equity	430.2	421.7
Equity ratio in %	43.2	42.1
Gearing in %	22.8	20.6
CAPEX	8.5	69.4
thereof CAPEX excl. IFRS 16	6.6	54.5
Working capital	247.7	231.7
As a % of rolling 12 month revenues	21.0	19.2

The balance sheet total of the Zumtobel Group equalled EUR 995.0 million as of 31 July 2023 and 3 remained nearly unchanged in comparison with the balance sheet date on 30 April 2023 (EUR 1,002.4 million).

Solid balance sheet structure

Working capital totalled EUR 247.7 million as of 31 July 2023 and was EUR 16.0 million higher than on 30 April 2023 (EUR 231.7 million). As a per cent of rolling 12-month revenues, working capital rose from 19.2% on 30 April 2023 to 21.0%. The main driver compared with the previous year was related to the settlement of trade payables.

The equity ratio improved to 43.2% as of 31 July 2023 (30 April 2023: 42.1%). Equity rose by EUR 8.5 million from von EUR 421.7 million on 30 April 2023 to EUR 430.2 million. Net liabilities increased to EUR 98.2 million as of 31 July 2023 (30 April 2023: EUR 86.9 million). The balance sheet structure of the Zumtobel Group remains stable and strong.

#### Outlook for the 2023/24 financial year

- Adjustment of revenue guidance: revenue decline in the mid-single digit per cent range (previous guidance: revenue growth of 1% to 4%)
- >> EBIT margin of 3% to 6% confirmed

Contrary to the previous outlook, demand in the substantially more short-term Components Segment failed to develop the expected momentum. This weakness was a direct result of customers' continuing high stock levels. Due to the lack of dynamics in the components business and the tense economic climate, the Management Board of the Zumtobel Group now expects a revenue decline in the mid-single digit per cent range for the 2023/24 financial year (previous guidance: revenue growth of 1% to 4%). The expected EBIT margin of 3% to 6% for the 2023/24 financial year is confirmed – provided there is no further deterioration in the economic environment.

Dornbirn, 6 September 2023

The Management Board

Alfred Felder Chief Executive Officer (CEO) Thomas Erath Chief Financial Officer (CFO)

Bernard Motzko Chief Operating Officer (COO) Marcus Frantz Chief Digital Transformation Officer (CDTO)

# Condensed Consolidated Interim Financial Statements as of 31 July 2023

Zumtobel Group AG has adjusted the scope of the interim reports due to the changed requirements of the "Prime Market Rules" of the Vienna Stock Exchange for first and third quarter interim reporting. Financial information presented in the interim report for the first quarter of 2023/24 is fundamentally based on the same accounting and valuation methods underlying the consolidated financial statements of the Zumtobel Group AG for the 2022/23 financial year.

### **Consolidated Income Statement**

in TEUR	Q1 2023/24	Q1 2022/23
Revenues	285,553	313,663
Cost of goods sold	(183,043)	(208,630)
Gross profit	102,510	105,033
Selling expenses	(75,670)	(74,977)
Administrative expenses	(11,930)	(11,253)
Other operating income	193	358
Other operating expenses	(597)	(124)
Operating profit	14,506	19,037
Interest expense	(2,592)	(1,171)
Interest income	159	118
Other financial income and expenses	(1,082)	(4,070)
Financial results	(3,515)	(5,123)
Profit before tax	10,991	13,914
Income taxes	(1,195)	(3,061)
Net profit for the period	9,796	10,853
thereof due to non-controlling interests	(147)	(5)
thereof due to shareholders of the parent company	9,943	10,858
Average number of shares outstanding – basic (in 1,000 pcs.)	43,147	43,147
Average number of shares outstanding – diluted (in 1,000 pcs.)	43,147	43,147
Earnings per share (in EUR)		
Earnings per share (diluted and basic)	0.23	0.25

# **Consolidated Balance Sheet**

in TEUR	31 July 2023	30 April 2023
Goodwill	194,152	193,026
Other intangible assets	49,768	50,350
Property, plant and equipment	245,619	250,512
	5,455	5,336
Other assets	4,238	3,535
Deferred taxes	38,560	38,297
Non-current assets	537,792	541,056
Inventories	198,370	194,414
Trade receivables	164,829	169,743
Financial assets	1,942	2,083
Other assets	37,904	36,171
Liquid funds	54,206	58,918
Current assets	457,251	461,329
ASSETS	995,043	1,002,385
Share capital	108,750	108,750
Additional paid-in capital	335,316	335,316
Reserves	(15,055)	(23,715)
Capital attributed to shareholders of the parent company	429,011	420,351
Capital attributed to non-controlling interests	1,223	1,374
Equity	430,234	421,725
Provisions for pensions	53,360	52,610
Provisions for termination benefits	36,376	36,626
Provisions for other employee benefits	8,264	8,125
Other provisions	20,534	20,159
Borrowings	119,881	111,038
Other liabilities	17,648	17,861
Deferred taxes	2,948	2,929
Non-current liabilities	259,011	249,348
Provisions for taxes	17,587	17,275
Other provisions	20,673	22,934
Borrowings	34,017	36,436
Trade payables	87,025	96,577
Other liabilities	146,496	158,090
Current liabilities	305,798	331,312
EQUITY AND LIABILITIES	995,043	1,002,385

# **Consolidated Cash Flow Statement**

in TEUR	Q1 2023/24	Q1 2022/23
Profit before tax	10,991	13,914
Depreciation and amortisation	14,456	13,816
Gain/loss on the disposal of property, plant and equipment and intangible assets	221	(10)
Other non-cash financial results	1,082	4,070
Interest income/ Interest expense	2,433	1,053
Cash flow from operating results	29,183	32,843
Inventories	(4,228)	(5,228)
Trade receivables	5,721	7,317
Trade payables	(9,766)	(16,334)
Prepayments received	(7,053)	(4,497)
Change in working capital	(15,326)	(18,742)
Non-current provisions	(1,614)	(1,412)
Current provisions	(2,271)	(2,807)
Other assets	(2,296)	(5,871)
Other liabilities	(6,945)	(4,088)
Change in other operating items	(13,126)	(14,178)
Income taxes paid	(1,231)	(1,349)
Cash flow from operating activities	(500)	(1,426)
Cash inflows from the disposal of property, plant and equipment and other intangible assets	18	192
Cash outflows for the purchase of property, plant and equipment and other intangible assets	(6,567)	(14,971)
Change in non-current and current financial assets	225	304
Interest received	158	119
Cash flow from investing activities	(6,166)	(14,356)
FREE CASH FLOW	(6,666)	(15,782)
Cash proceeds from non-current and current borrowings	10,000	30,000
Cash repayments of non-current and current borrowings	(3,019)	(4,883)
Interest paid	(1,843)	(1,058)
Cash flow from financing activities	5,138	24,059
CHANGE IN CASH AND CASH EQUIVALENTS	(1,528)	8,277
Cash and cash equivalents at the beginning of the period	36,483	41,418
Cash and cash equivalents at the end of the period	33,376	49,667
Effects of exchange rate changes on cash and cash equivalents	(1,579)	(28)
Change absolute	(1,528)	8,277

# Service

### **General Information**

The use of automatic data processing equipment can lead to rounding differences.

### **Financial Terms**

CAPEX	Capital expenditure
Debt coverage ratio	= Net debt divided by EBITDA
EBIT	Earnings before interest and taxes
EBITDA	Earnings before interest, taxes, depreciation and amortisation
Equity ratio	= Equity as a percentage of assets
Gearing	= Net debt as a percentage of equity
Labour productivity	= Adjusted EBIT as a percentage of personnel expenses
Net debt	<ul> <li>Non-current borrowings + current borrowings – liquid funds</li> <li>current financial receivables from associated companies – receivables from credit institutions from a continuing involvement based on the factoring agreement</li> </ul>
WACC	Weighted average cost of capital (debt and equity)
Working capital	= Inventories + trade receivables – trade payables – prepayments received – customer bonuses, discounts and rebates

### Financial Calendar

Half-Year Financial Report 2023/24 (1 May 2023 – 31 October 2023) Interim Report Q1–Q3 2023/24 (1 May 2023 – 31 January 2024)

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07 December 2023

07 March 2024

### **Financial Reports**

Our financial reports are available in English and German for download under: https://z.lighting/

### **More Information**

on Zumtobel Group AG and our brands can be found on the Internet under: https://z.lighting/

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### Disclaimer

This quarterly report includes statements on future developments, which are based on information available at the present time and involve risks and uncertainties that could cause the results realised at a later date to vary from these forward-looking statements. These statements on future developments are normally characterised by expressions like "preview", "outlook", "believe", "expect", "estimate", "intend", "plan", "goal", "evaluation", "can/could", "become" or similar terms or can be interpreted as a statement on future developments because of the context. The statements on future developments are not to be understood as guarantees. On the contrary, future developments and results are dependent on a wide range of factors and connected with various risks and incalculable events. They are also based on assumptions that may prove to be incorrect. Included here, for example, are unforeseeable changes in the political, economic and business environment, especially in the regions where the Zumtobel Group operates as well as the competitive situation, interest rates and foreign exchange rates, technological developments and other risks and incalculable events. Risks may also arise as a result of price developments, unforeseeable events in the operating environments of acquired companies or Group companies as well as ongoing cost optimisation programmes. Neither the Zumtobel Group nor any persons involved in the preparation of this quarterly report accepts any liability whatsoever for the correctness and completeness of the statements on future developments contained in this report. The Zumtobel Group does not plan to update these forward-looking statements. The quarterly report is also presented in English, but only the German text is binding. This quarterly report does not represent a recommendation or invitation to buy or sell securities issued by the Zumtobel Group.