Q12023/24 MANAGEMENT PRESENTATION | 6 SEPTEMBER 2023

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Q1 2023/24 FINANCIAL OVERVIEW

- Group revenues decline by 9.0% to EUR 285.6 mn (PY: EUR 313.7 mn)
 - Lighting Segment revenues at EUR 224.1 mn (-1.0%)
 - Components Segment at EUR 77.0 mn (-25.4%)
 - Good revenue contributions especially from Switzerland and the Benelux countries
- EBIT at EUR 14.5 mn (PY: EUR 19.0 mn)
 - Missing contribution from revenue growth and higher personnel costs due to inflation
 - Gross profit reaches EUR 102.5 mn
 - SG&A expenses at EUR 88.0 mn
- Net profit declines slightly to EUR 9.8 mn (PY: EUR 10.9 mn)
- Solid balance sheet
- Equity ratio increases to 43.2%

Q1 2023/24 results





Cathedral of St. Peter the Apostle, Italy

Volvo Trucks Ghent, Belgium

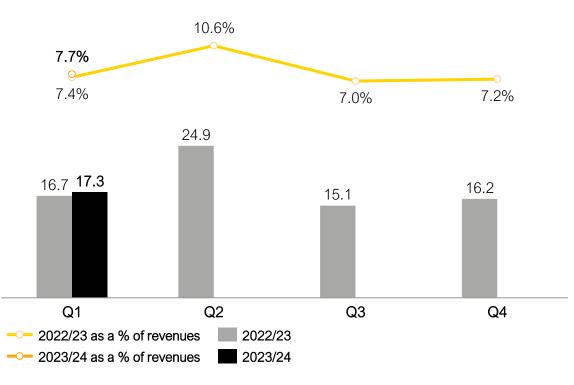
LIGHTING SEGMENT

IMPROVEMENT IN EBIT MARGIN, REVENUES REMAIN FLAT

fx-adj. -0.3% -1.0% 235.0 226.5224.1 225.8 215.8 Q4 Q1 Q2 Q3 2022/23 2023/24

REVENUES IN EUR MN

FY 2022/23 EUR 903.1 mn (plus 6.9%)

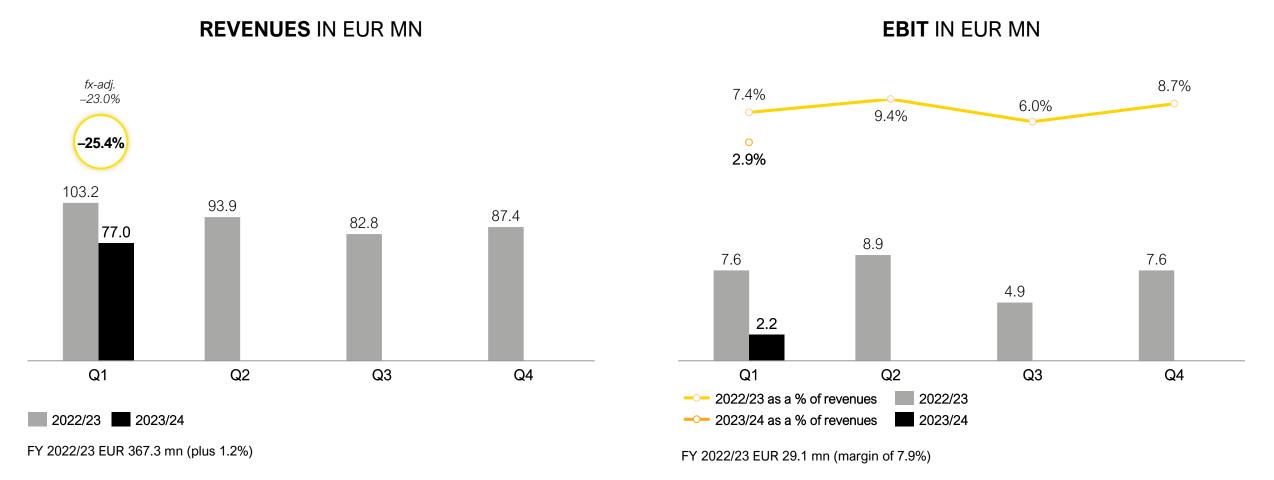


EBIT IN EUR MN

FY 2022/23 EUR 72.9 mn (margin of 8.1%)

COMPONENTS SEGMENT

Q1 REVENUE NEGATIVELY IMPACTED BY HIGH CUSTOMERS' INVENTORY LEVELS



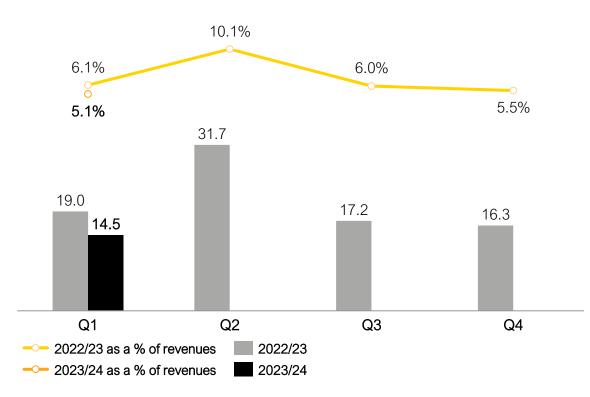
ZUMTOBEL GROUP

REVENUE DECLINE IN A DIFFICULT MARKET ENVIRONMENT, EBIT MARGIN REMAINS SOLID

fx-adj. -7.6% -9.0% 313.7 314.1 297.0 285.6 284.4 Q1 Q2 Q3 Q4 2022/23 2023/24

REVENUES IN EUR MN

FY 2022/23 EUR 1,209.2 mn (plus 5.3%)



EBIT IN EUR MN

FY 2022/23 EUR 84.3 mn (margin of 7.0%)

REVENUE DECLINE AND PERSONNEL COST INCREASES DUE TO INFLATION ONLY PARTIALLY OFFSET

EBIT BRIDGE IN EUR MN / AS % OF SALES 6.1% -1.0pp 5.1% Mainly due to lower raw material and transportation 19.0 costs 11.5 14.5 -2.0 Mainly due to higher personnel expenses -14.0 EBIT Turnover, price and COGS SG&A and Research EBIT FX effects on sales Q1 2022/23 Q1 2023/24

Q1 2023/24 results

SOLID EBIT MARGIN IN Q1 2023/34 DESPITE THE DIFFICULT MARKET ENVIRONMENT IN THE COMPONENTS SEGMENT

ZUMTOBEL GROUP – INCOME STATEMENT

		CHANGE IN %	
Q1 2023/24	Q1 2022/23		
285.6	313.7	-9.0	
–183.0	-208.6	-12.3	
102.5	105.0	-2.4	
35.9	33.5		
-88.0	-86.0	2.3	
14.5	19.0	-23.8	
5.1	6.1		
-3.5	-5.1	31.4	
11.0	13.9	-21.0	
–1.2	-3.1	-61.0	
9.8	10.9	-9.7	
0.23	0.25	-9.7	
	285.6 -183.0 102.5 35.9 -88.0 14.5 5.1 -3.5 11.0 -1.2 9.8	285.6313.7-183.0-208.6102.5105.035.933.5-88.0-86.014.519.05.16.1-3.5-5.111.013.9-1.2-3.19.810.9	

CASH FLOW IMPROVEMENT IN Q1 2023/24

ZUMTOBEL GROUP – CASH FLOW STATEMENT

IN EUR MN	Q1 2023/24	Q1 2022/23	
Cash flow from operating results	29.2	32.8	
Change in working capital	–15.3	–18.7	
Change in other operating items	-13.1	-14.2	
Taxes paid/received	–1.2	–1.3	
Cash flow from operating activities	-0.5	-1.4	
Proceeds from the sale of non-current assets	0.0	0.2	
Capital expenditures on non-current assets	-6.6	–15.0	
Change in current and non-current financial assets	0.2	0.3	
Cash flow from investing activities	-6.2	-14.4	
Free cash flow	-6.7	–15.8	

SOLID BALANCE SHEET: STRONG EQUITY RATIO AND DEBT COVERAGE RATIO

ZUMTOBEL GROUP – KEY BALANCE SHEET DATA

IN EUR MN	31 July 2023	30 April 2023
Total assets	995.0	1,002.4
Net debt	98.2	86.9
Debt coverage ratio	0.72	0.62
Equity	430.2	421.7
Equity ratio in %	43.2	42.1
Gearing in %	22.8	20.6
CAPEX	8.5	69.4
thereof CAPEX excl. IFRS 16	6.6	54.5
Working capital	247.7	231.7
as a % of rolling 12-months revenues	21.0	19.2

Solid liquidity position backed by:

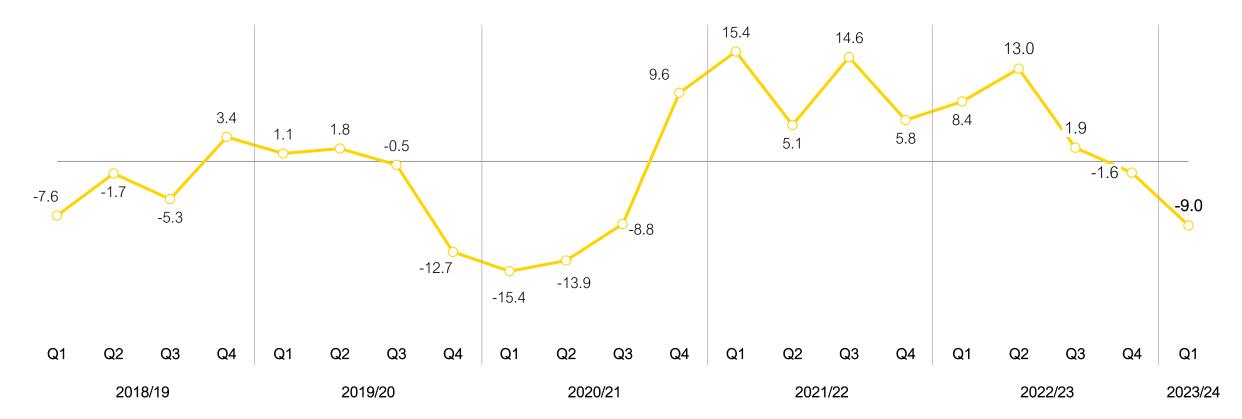
- Consortium credit agreement with a term ending in December 2027 and a volume of EUR 125 mn (including clause for an increase in the credit line up to EUR 350 mn), thereof EUR 10 mn drawn
- Two long-term credit agreements of EUR 30 mn and EUR 40 mn with the European Investment Bank (EIB) (bullet repayment in September 2024, respectively February 2025)
- Uncommitted credit lines totalling EUR 43.3 mn

Financial covenants attached to:

- Debt coverage ratio¹ < 3.55
 ✓ 0.72 as of 31 July 2023
- Equity ratio > 23.5%
 ✓ 43.2% as of 31 July 2023
- Ovenants tested on 31 October as well as 30 April

SALES DEVELOPMENT TURNS NEGATIVE IN A DIFFICULT MARKET ENVIRONMENT

ZUMTOBEL GROUP – SALES DEVELOPMENT BY QUARTER VS PY PERIOD IN %



GROUP REVENUES DOWN BY 9.0% IN Q1 2023/24

ZUMTOBEL GROUP – REGIONAL REVENUE DISTRIBUTION

IN EUR MN	Q1 2023/24	CHANGE IN %			
	QT 2023/24	NOMINAL	FX ADJUSTED		
D/A/CH	105.0	5.2	3.3		
Northern and Western Europe	68.6	–11.0	-9.5		
Southern and Eastern Europe	76.0	-12.2	-8.9		
Asia & Pacific	22.2	-37.9	-33.1		
Americas & MEA	13.7	-5.4	–1.3		
Total	285.6	-9.0	-7.6		

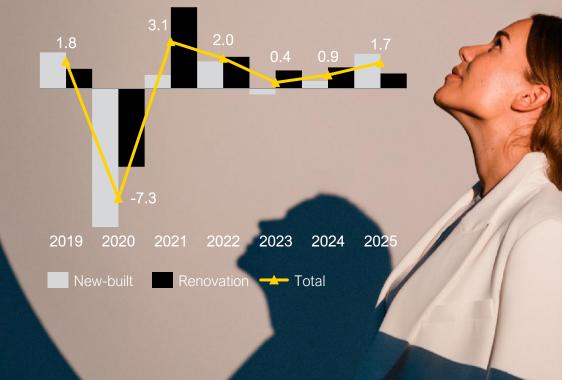
CURRENT MARKET OUTLOOK FOR THE FINANCIAL YEAR 2023/24

Growth in non-residential construction in 2023



- Non-residential construction prospects are weak in total but there is still growth
- 13 out of 19 countries expect growth in 2023 – weak prospects in DACH, Benelux and Sweden
- Expected output far below top levels
- New-built to stagnate this and next year
- Strong headwinds include gloomy economy framework, risen interest rates and increased construction costs
- However: Increase in renovation
 → Investments in sustainability will rise





EFFICIENCY MEASURES TO TACKLE THE DIFFICULT MARKET ENVIRONMENT

Operational efficiency

- Review staffing in all functional areas
- Reduce costs through digitalization and strict management of overhead costs

Management of manufacturing costs

- Increase automation in our manufacturing processes
- Increase load in factories in low-cost countries and reduction of temporary workers

Capture market opportunities

- Refurbishment as growth driver
- Higher price acceptance among customers for energy efficient products

Design to cost

- Value engineering
- Local sourcing in low-cost countries

Cost reduction and efficiency improvements

FY 2023/24 OUTLOOK

EBIT margin of 3 – 6%

Revenue decline mid-single digit

(prior: revenue increase by 1 – 4%) CAPEX excl. IFRS 16 ~EUR 60 mn

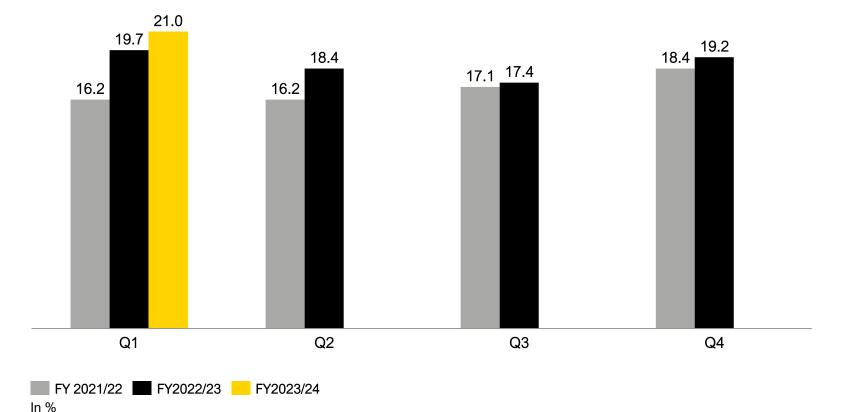
BACK UP

FINANCIAL CALENDAR

DATE	SUBJECT	PERIOD
7 December 2023	Half-Year Financial Report 2023/24	1 May 2023 – 31 October 2023
7 March 2024	Interim Report Q1 – Q3 2023/24	1 May 2023 – 31 January 2024

WORKING CAPITAL DEVELOPMENT

ZUMTOBEL GROUP – WORKING CAPITAL



Working capital at EUR 247.7 mn as of 31 July 2023 (30 April 2023: EUR 231.7 mn)

 In % of rolling 12-month revenues, working capital at 21.0% (PY: 19.7%)

Q1 2023/24 results

SUPPLEMENTARY DATA FOR SEGMENT REPORTING

ZUMTOBEL GROUP

	Lighting S	Segment	Components Segment Reconciliation		Group			
IN EUR MN	Q1 2023/24	Q1 2022/23	Q1 2023/24	Q1 2022/23	Q1 2023/24	Q1 2022/23	Q1 2023/24	Q1 2022/23
Net revenues	224.1	226.5	77.0	103.2	-15.5	-16.0	285.6	313.7
External revenues	224.0	226.2	61.6	87.5	0	0	285.6	313.7
Inter-company revenues	0.2	0.3	15.4	15.7	–15.5	-16.0	0	0
EBIT	17.3	16.7	2.2	7.6	-5.0	-5.3	14.5	19.0
Investments	3.6	10.2	2.4	3.2	0.6	1.6	6.6	15.0
Depreciation	-10.0	-9.4	-3.4	-3.3	-1.1	-1.1	-14.5	-13.8

FIVE-YEAR OVERVIEW

ZUMTOBEL GROUP

IN EUR MN	2022/23	2021/22	2020/21	2019/20	2018/19
Revenues	1,209.2	1,148.3	1,044.5	1,131.3	1,162.0
EBIT	84.3	60.8	43.4	35.1	2.7
as a % of revenues	7.0	5.3	4.2	3.1	0.2
Net profit/loss for the period	60.0	45.8	45.6	14.5	–15.2
as a % of revenues	5.0	4.0	4.4	1.3	-1.3
Total assets	1,002.4	1,005.4	943.3	1,011.7	920.9
Equity	421.7	382.8	308.4	280.7	262.8
Equity ratio in %	42.1	38.1	32.7	27.7	28.5
Net debt	86.9	95.1	88.5	165.7	148.7
Cash flow from operating results	140.2	122.7	115.7	101.3	56.8
CAPEX excl. IFRS 16	54.5	45.3	38.1	57.9	66.2
as a % of revenues	4.5	3.9	3.7	5.1	5.7
R&D total	67.8	67.5	64.8	62.7	66.2
as a % of revenues	5.6	5.9	6.2	5.5	5.7
Headcount incl. contract workers (FTE)	5,503	5,782	5,813	6,039	5,878

ZUMTOBEL GROUP AG

Investor Relations

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