Proxy for the

48th Annual General Meeting of Zumtobel Group AG, 2 August 2024, 10:00 a.m., at the Lichtforum Höchsterstrasse, Höchsterstrasse 8, A-6850 Dornbirn

IMPORTANT NOTE: This proxy does not entitle you to attend the General Meeting. Please contact your custodian bank and ensure that the securities listed below are duly registered for participation in the General Meeting by means of a custody account confirmation (record date: 23 July 2024. **Deadline for registration:** 30 July 2024, 12:00 a.m., Vienna time.

In signing this proxy, I/we hereby confirm that I/we have read the information published by the company on its website or where appropriate contained in the invitation and hereby consent to the procedure set out for the conduct of the General Meeting. This includes in particular also the processing of personal data in accordance with Section 10a(2) of the Austrian Stock Corporation Act (AktG), specifically name, address, date of birth, securities custody account number, number of shares, where applicable class of shares, voting card number and also email address in order to enable shareholder rights to be exercised at the General Meeting.

Principal (shareholder)

| First name, last name / company name | | |
|---|------------------------|-------------------------------------|
| Street, postal code, place of residence | | Date of birth / register number |
| Custody account number | Credit institution | |
| | Great institution | |

Email address (the signatory hereby confirms that only the Principal has access to this email address)

Granting of proxy

I/we hereby authorise the following representative to

- exercise participation and voting rights
- and where applicable to exercise the right to propose motions and to object

including the right to grant sub-proxies and subject to a waiver of the prohibition on dual representation and self-contracting:

Street, postal code, place of residence Date of birth / registration number

for the following securities

Common shares (ISIN: AT0000837307)

Number of shares (if not specified, the proxy shall be deemed to apply to the number indicated in the custody account confirmation)

Signature / for companies, authorised signature

Where applicable, signatures of all co-owners

Please complete in full and return by 1 August 2024, 12:00 p.m. CET/CEST (time of receipt)

- by mail to Zumtobel Group AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, A-8242 St. Lorenzen am Wechsel
- by **fax** to +43 (0)1 8900 500 50
- by SWIFT ISO 15022: GIBAATWGGMS (message type MT598 or MT599; ISIN AT0000837307 must be indicated in the text)
- by SWIFT ISO 20022: ou=gms, o=gibaatwg, o=swift seev.003.001.XX or seev.004.001.XX in the version that contains the minimum number of necessary fields; (for detailed description, see https://z.lighting/)
- by email to anmeldung.zumtobel@hauptversammlung.at (as a scanned attachment; TIF, PDF, etc.)

You can find additional information on the homepage: https://z.lighting/